

Summers County Schools
Job Description
Teacher

QUALIFICATIONS: Holds appropriate certification in assigned field

RESPONSIBLE TO: Principal

EMPLOYMENT TERM: Based on contract.

SALARY: State Scale

JOB RESPONSIBILITIES:

- Be responsible for planning and implementing Summers County Schools' standards-based curriculum based on applicable state standards.
- Set high classroom standards of academic achievement and behavior.
- Implement adopted and supplemental academic programs in alignment with state standards.
- Assists in upholding and enforcing school rules, administrative regulations, and Board policy.
- Strives to implement by instruction and action the school and district philosophy and goals of education and instruction.
- Be accountable for individual student achievement.
- Implement technology skills.
- Be responsible for implementing applicable accommodations and modifications documented with students' Individualized Education Program (IEP), 504 Plan, SAT, medical accommodations or other relevant documentation.
- Responsible for planning and implementing a collaborative model with special education students and teachers.
- May be responsible for planning & implementing designated co-curricular activities and/or programs at the school such as curricular fairs, awards programs and field trips.
- Responsible for planning and implementing teaching methods that addresses learners at all levels and with unique needs.
- Maintain confidentiality as stated by county, state, and federal law.
- Maintain accurate records as required by county, state, and federal law.
- Strong working/communication skills and availability with students, parents and peers.
- Willing to implement any other programs designated by principal for school improvement.
- Includes supervisory and/or other job related duties as assigned by principal or superintendent. Maintain and upgrade his/her professional skills.
- Attends faculty meetings.
- Provides for his/her own professional growth through a variety of methods including but not limited to, reading, coursework, seminars, and conferences.
- Maintain professional work habits.
- Supervise students at all times.
- All other duties as assigned by the Principal, Superintendent, or designee.

TEACHER PERFORMANCE CRITERIA:

Summers County Schools

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Teacher

The expectations for teacher performance are based upon the West Virginia Professional Teaching Standards. The seven standards by which teacher performance is measured are as follows:

STANDARD 1: CURRICULUM AND PLANNING

- The teacher demonstrates a deep and extensive knowledge of the subject matter.
- The teacher designs standards-driven instruction using state-approved curricula.
- The teacher uses a balanced assessment approach to guide student learning.

STANDARD 2: THE LEARNER AND THE LEARNING ENVIRONMENT

- 2.1 The teacher understands and responds to the unique characteristics of learners.
- 2.2 The teacher establishes and maintains a safe and appropriate learning environment.
- 2.3 The teacher establishes and maintains a learner-centered culture.

STANDARD 3: TEACHING

- 3.1 The teacher utilizes a variety of research-based instructional strategies.
- 3.2 The teacher motivates and engages students in learning, problem solving and collaboration.
- 3.3 The teacher adjusts instruction based on a variety of assessments and student responses.

STANDARD 4: PROFESSIONAL RESPONSIBILITIES FOR SELF-RENEWAL

- 4.1 The teacher engages in professional development for self-renewal that guides continuous examination and improvement of professional practice.
- 4.2 The teacher actively engages in collaborative learning opportunities for self-renewal with colleagues.

STANDARD 5: PROFESSIONAL RESPONSIBILITIES FOR SCHOOL AND COMMUNITY

- 5.1 The teacher participates in school-wide collaborative efforts to support the success of all students.
- 5.2 The teacher works with parents, guardians, families and community entities to support student learning and well-being.
- 5.3 The teacher promotes practices and policies that improve school environment and student learning.

STANDARD 6: STUDENT LEARNING

- 6.1 The work of the teacher results in measurable progress of student learning and state-approved curricula.

STANDARD 7: PROFESSIONAL CONDUCT

- 7.1 The teacher demonstrates professional conduct as defined in law, policy and procedure at the state,
 - district and school level.
 - Policy and Procedure
 - Attendance
 - Schedule
 - Respect